

Women Christian College Association

(CIN: U80221TN1980NPL008123)

Corporate Social Responsibility (CSR) Policy

1. Preamble

The Companies Act, 2013 has mandated the Corporate Social Responsibility (CSR) for certain Companies to contribute to the betterment of society. **Women Christian College Association (WCC)**, being committed to conducting its service in a responsible manner, recognizes the importance of CSR and seeks to contribute positively to the welfare of the community and the environment.

2. Objective

The objective of this CSR Policy is to outline our commitment to sustainable development and social welfare activities in line with the requirements of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

3. CSR Vision

To contribute towards building a sustainable society, promote environmental sustainability, and address social issues in the communities where we operate.

4. Applicability

This CSR Policy applies to WCC in compliance with the provisions of the Companies Act, 2013 and is applicable to all CSR activities undertaken by the Association.

5. CSR Activities

The Association shall undertake CSR activities as specified in Schedule VII of the Companies Act, 2013, which may include but are not limited to:

- Promotion of education, including special education, and employment-enhancing vocational skills.
- Ensuring environmental sustainability and ecological balance.
- Contribution to healthcare and sanitation projects.
- Promotion of gender equality and women empowerment.
- Rural development projects.
- Disaster management, including relief, rehabilitation, and reconstruction activities.
- Any other activities as specified under Schedule VII of the Act.

6. CSR Budget

The Association shall allocate at least 2% of the average Net Profits made during the three immediately preceding Financial Years for its CSR activities, as per the provisions of Section 135 of the Companies Act, 2013.

7. CSR Committee

In terms of the provisions of Section 135(9) of the Companies Act, 2013, the constitution of the CSR Committee is not applicable to the Association since the amount to be spent by the Association under this Section shall not exceed Rs. 50 Lakhs. Hence, the functions of such Committee provided under this Section shall be discharged by the Board of Directors of the Association.

8. Implementation

CSR activities will be implemented directly by the Association or through partnerships with credible non-governmental organizations (NGOs), community-based organizations, or other eligible entities as per the Rules laid down in the Act.

9. Monitoring and Reporting

The Board shall review the implementation of the approved CSR activities at regular intervals. A detailed Report on CSR initiatives and expenditure shall be included in the Association's Annual Report in accordance with the provisions of the Companies Act, 2013.

10. Amendments

The Board of Directors reserves the right to modify or amend this CSR Policy at any time based on changes in Laws, Rules, or the needs of the community and the business.
