



Since 1915

Women's
Christian
College

Lighted to Lighten



ACADEMIC ACTIVITIES 2018 - 2019

DEPARTMENT OF MANAGEMENT STUDIES
(HUMAN RESOURCE MANAGEMENT)



DEPARTMENT OF MANAGEMENT STUDIES – MA HRM

DEPARTMENT ACTIVITIES

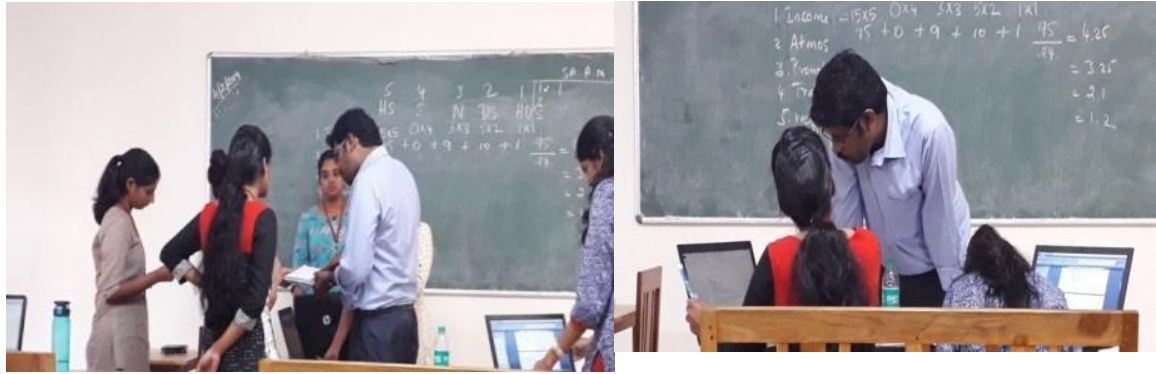
1. The Department of Management Studies (MA HRM) conducted an “**MBTI Seminar**” for the MA HRM students on 05/02/2018. The seminar was conducted by **Mrs. Marian Nalini Xavier**. The session was conducted to emphasize to students the significance of understanding self-knowledge as a foundational aspect of the learning process before delving into understanding others.



2. The Department of Management Studies (MA HRM) organized a guest lecture on the topic “**Transactional Analysis**” for the I MA HRM students on 11/12/2018. The session was conducted by **Mrs. Marian Nalini Xavier**. The session enabled students to understand the various aspects of Transactional Analysis.



3. The Department of Management Studies MA HRM conducted a “**Workshop on SPSS and Research Methodology**” for the students of II MAHRAM on 07/02/2018. This workshop was conducted by **Mr. S. Suresh**. The hands-on session proved highly beneficial, guiding students through comprehensive analysis procedures in SPSS.



4. The Department of Management Studies MA HRM conducted a guest lecture on **“Labour Welfare - Health, Hygiene, and Work-Life Balance & Lifestyle”** for the students of the department on 10/08/2018. The guest lecture was given by guests at **Westminster Healthcare, Chennai.**



5. The Department of Management Studies MA HRM conducted a guest lecture on **“Research Methodology in Current Business”** on 26/09/2018. The session was conducted for the II-year students of the department. The lecture was given by **Mrs. B. Niraimathi.**



6. The Department of Management Studies MA HRM conducted a guest lecture on the topic **“IHRM – HR Issues in Each Stage of Cross border Merger & Acquisition and how to Succeed in Global Strategic Alliance”** on 06/10/2018. The lecture was given by **Mr. Ravi Prasad from Pfizer.**



7. The Department of Management Studies MA HRM organized a guest lecture on the topic **“International HRM and Recent Trends in HRM”** for I – MA HRM students on 11/10/2018. The session was taken by **Mr. Godwin Devapaul, HR Talent Acquisition at Agarwal Eye Hospital.** The session enabled students to explore and discuss the latest trends in Human Resource Management (HRM), emphasizing their emerging aspects.



8. The Department of Management Studies MA HRM conducted a seminar on **“Learning Organizations and HR Accounting and Audit”** on 12/10/2018 for the students of the department. This session was conducted by **Mr. Palaivel.** The seminar aimed to highlight the impact of learning organizations on employees and overall organizational effectiveness, using case studies for practical insights and success.
9. The Department of Management Studies MA HRM conducted a guest lecture on the topic of **“Trade Union and Industrial Relations”** for the 1st year students of the department on 01/02/2019. The lecture was given by **Mr. Anthony Dass, DGM-Industrial HR at PSA Groups.**



10. The Department of Management Studies MA HRM organized an **“Outbound Training”** program to improve leadership, communication skills, planning, change management, delegation, teamwork, and motivation for students on 26/11/2018 at Green Meadows Resort Palavakam, Chennai, by **HUSB**ER for II – MA HRM.



11. The Department of Management Studies MA HRM organized an **“Industrial Visit”** for both 1st and 2nd year students on 21/02/2019. Students were taken to the **Rane Plant located at Vandhavasi**. The industrial visit enabled students to gain practical insights into HR practices within a manufacturing setting.



12. The Department of MA HRM organized a **“CSR Activity”** for the I-MA HRM students who participated in a curriculum-driven CSR activity in engaging with various orphanages and old age homes as a cohesive group.

