



CAREER GUIDANCE CELL

ANNUAL REPORT



JUNE 2020 – MARCH 2021

WOMEN'S CHRISTIAN COLLEGE

Chennai

SUMMARY

The Career Guidance Cell of WCC is actively involved in career counseling and employment guidance of the students by organizing various events that provide relevant training and career opportunities since its inception. The Cell addresses the diverse socio-economic challenges and geographic backgrounds of the heterogeneous population of students. The Career Guidance Cell offers equal placement opportunities and institutional support to the students, which make them better employable. The placement coordinators liaise with various corporate firms and training agencies to facilitate training needs, internships and on- campus/ off-campus recruitments for students of WCC.

This academic year was an eventful one with more than **104 UG and PG students** having been successfully placed in **19 companies** through the campus recruitment process. The salary package ranged from **Rs. 1.2 Lakh to 6.54 Lakh per annum**.

STRUCTURE OF THE CAREER GUIDANCE CELL

The Core group of the cell consists of the following members:

Shift-1 Faculty Coordinators

- *Dr. D.R. Shobha Jeykumari, Assistant Professor, Department of Chemistry*
- *Dr. Preeti Mehta, Assistant Professor, Department of Plant Biology and Biotechnology*
- *Dr. Joy Sheryl, Assistant Professor, Department of History*

Shift-2 Faculty Coordinators

- *Dr. Caroline Golda, Assistant Professor, Department of Management studies*
- *Ms, Hamsa Priya, Assistant Professor, Department of Commerce*

Student Representatives

- *2 Representatives from each department of Shift-1*
- *2 Representatives from each department of Shift-2*

The Coordinators disseminate the information on placement offers and trainings to the students through regular correspondences via Notice Boards/Meetings/WhatsApp/Email with the student representatives to enable students to make informed decisions along the way.

ACTIVITIES OF THE CAREER GUIDANCE

🌟 Workshops / Orientations Organized

An online Webinar was organized on “Civil Services Examination : Plan, Prepare and Perform” on 19th December 2020. The Resource Speaker was V Nandakumar IRS, Addl Commissioner of Income tax, Dept of Revenue, Ministry of Revenue, Govt of India.

The speaker addressed the students on the topic of how to conduct Civil Services Examination and there was a brief Question and Answer session at the end.

WEBINAR ON CIVIL SERVICES EXAMINATION

The webinar on Civil Service examination organised by the Career Guidance Cell of WCC and Eva Stalin IAS Academy was attended by many college students and UPSC aspirants across the city. The Resource Person, Mr V. Nandakumar, IRS came out with an excellent and inspirational talk on 'How one should get prepared for civil service examination? – What actually plays the major role?'.
By coining the best example of our country's visually challenged women IAS officers Pranjali Patil in 2019, followed by Purana Sunthari in 2020, he said the key aspect in cracking any competitive exam is 'Determination'.

Determination plays a major role in order to achieve any goal in life. He then briefed about the basic requirements for taking up the civil service examinations. Questions like: What kind of optional subjects can be chosen in order to crack the exam?
How to prepare for the final interview?
Is language a barrier for the exam? Is it compulsory to be fluent in a specific regional language in order to take up the exam?

He concluded the session stating “Motivation & Determination is all that matters. Never give up. Keep Trying. Any time anything may happen. So all that matters is the Willpower”. Students were inspired by the talk and thanked the organisers for organising such a wonderful session. Prof. Devadas, Director, Eva Stalin Academy also spoke.



Business Standard December 23, 2020

🚩 Career- Oriented & Higher Studies Awareness Programme

The Students were informed to participate in the following programmes:

SNo.	Webinar Topic	Date & Time	Speaker	Depts which attended
1	What You Need to Know Before Applying to a UK University Webinar by University of Bristol	20th July 2020 4 -5 pm	Devesh Anand Country Adviser (India) University of Bristol	All UG and PG
2	Webinar on Film Making	31st July 2020 4 -5 pm	Mike Dormer, Senior Teaching Fellow and Senior Tutor in the Department of Media Arts "Royal Holloway, University of London (RHUL)"	English and Visual Communication
3	Best programs to get jobs in the UK	1 August 2020 4 -5 pm	Mohammed Hashique	All UG and PG
4	British Council UK	8.8.2020 1pm – 6pm		All UG and PG
5	Things to know before applying to Oxford and Cambridge Universities	28.8.2020 4 -5 pm	Ms. Raveena Balani, Alumni of Oxford University	All UG and PG
6	Career Advice & Opportunities - Learn Music production in the UK	27.8.2020 4 -5 pm	Kosmic Rudra, DJ & Music Producer	All UG and PG
7	IDP Australian Virtual Education Fair	29.8.2020 11-3pm		All UG and PG
8	IDP Australian Virtual Education Fair	2.9.2020 11.30-4pm		All UG and PG
9	Career in Accounting and Finance	4.9.2020	Mr Jatinder Batra	BCom A&F
10	Webinar on Finance and Management	11.9.2020 4 -5 pm	Dr Anna Raffoni Ms, PhD (Senior Lecturer in Accounting and Finance Director of MSc Corporate Finance)	Arts
11	TCS iON Placements and Internships Transformation	18.9.2020 4.30 – 6pm	Ravindra Kembhavi	All
12	What programs are best to get jobs in the	26.9.2020 4 -5 pm	Mohammed Hashique	All UG

	UK? Employability post studying in a UK university?			
13	Postgraduate Studies in the UK	21.10.2020 4pm	Suzanna Winya	All PG
14	Higher Studies in UK and Ireland POST COVID-19 Pandemic	30.10.2020 4-5pm	Mohammed Hashique	All UG
15	How to apply for UK and Ireland based Universities	19.11.2020 4-5pm	Mohammed Hashique	All UG and PG
16	Virtual Conference on Education and Skills	27-30 Jan	Mr Krishnan CA Higher education Business Head, TCS ion	All UG and PG
17	Career opportunities in Humanities and Social Sciences'	12 Feb 2021	Suzanna Winya	UG - Humanities, Social Science
18	SI –UK University Fair	27 Feb 2021	Mohammed Hashique	All UG and PG
19	Mega Job Fair TN	27 Feb 2021		All UG and PG
20	Studying Business and Management in the UK King's College, London	5 March 2021	Mr Scott Parker	BCom, BBA, BCA
21	Employability post studying in a UK University –	6 March 2021	Mohammed Hashique	All UG and PG

ON CAMPUS RECRUITMENTS

The on-campus recruitment drives were restricted between June 2020 and March 2021 due to pandemic regulations.

Under normal situations, besides the regular corporate firms, a number of new organizations were contacted and placements were organized by the placement coordinators. Students have been offered jobs in various companies which range from Banks, IT, ITES, KPOs, Immigration to Educational institutions. They have been recruited in various job profiles in different levels of the managements.

Every recruitment process included some of the following procedures:

- Pre-placement talk about the organization(30-45 min)
- Aptitude test(online or written)(45-120 min each batch)
- Group discussion(15 min for each group)

- Telephonic interview(*15 min per student*)
- Technical interview(*15-20 min per student*)
- HR interview(*15-20 min per student*)

Most of the companies completed all the above formalities at WCC itself except for some where the students were called to the office for further rounds of interview. The selected students were provided with provisional offer letters subject to the completion of their course at WCC.

OFF CAMPUS RECRUITMENTS

S. NO.	DATE	COMPANY NAME	NO. PARTICIPATED	NO. RECRUITED	ELIGIBLE STREAMS	SALARY PER ANNUM (IN INR LAKHS)	DESIGNATION
1.	10.10.2020	Deloitte Finance	83	I Round -19 Final Round -8	B.Com/M.Com	Rs 4 Lakh Per Annum	Audit Assistant
2.	17.11.2020	Deloitte Consulting	47	Final Round – 8	CST/IT/BCA/CS	Rs 3,82,500 Per Annum	Associate Analyst
3.	20.11.2020	Agilisium	94	Final Round – 3	BSc Comp Sci, BSc IT, BCA	Rs. 2.5-3 lakhs Per Annum	Data Engineer
4	11.1.2021	ICICI	133	I Round - 21 Final Round -1	BA Eng, Maths, Phys, Chem, Comp Sci, Psy, BCom, BBA, BCA, Corp Eco	Rs 6,54,053/- Per Annum	BPO Telecaller
5.	22.1.2021	RBS/Natwest	176	Final Round – 19	BCom, BBA, BA Eng, BSc Maths	Rs 16,000 per Annum	Customer Services
6.	27.1.2021	Milky Delight	160	Final Round - 12	B.Com, BBA, BCA, BSc Maths , Home Sci, MSc Home Sci	Rs 3 lakhs per annum	Business Development Executive
7	30.1.2021	Indian Public School	49	I Round – Final Round – (In progress)	PG Departments of Maths, Physics, Chemistry, Biotechnology, MSC IT, M.Sc CST, MCom	Rs 220,000/- Per Annum	KG Teacher/ Class Teacher
8.	9.2.2021	WIPRO	106	Final Round- 2	BCom, BBA, Corp Eco	Rs 2.5 Lacs per annum	Financial analyst
			118	Final Round- 2	BCA, BSc IT, Maths, Comp Sci, Physics	Rs 1.8 Lacs per Annum	WLIP
9	15.2.2021	Hexaware Technologies	50	Final Round -3	BSc Comp Sci, Physics BCA BSc IT	Rs 2,16,000 Per Annum	Associate – Retail
10.	17.2.2021	Cognizant	194	Final Round – 37	All UG and PG streams	Rs 2,52,000/- Per Annum	Programmer Trainee/Graduate Trainee

11	5.12.2020	Infosys	205	Final Round- (In progress)	BA English, B.Com, BBA, B.Sc Maths, Physics, BCA, IT,CST	Rs 2,20,000 Per Annum	Operations Executive
12.	01.03.2020	Futurisk	5	Final Round –1	BA English, BA Corp Eco	Rs 2.3 lacs per annum	Trainee Presales
13.	3.3.2020	Prodigy Kids	20	Final Round - 1	BA Eng	Rs 1.2 lacs Per annum	Teacher
14	4.3.2021	Healthplix	79	Final Round- (In progress)	All Commerce streams	Rs 6 lacs per annum	Field Sales
15	4.3.2021	Sutherland	167	I Round Final round – (In progress)	BA Hist, Eng, BBA, BSc Comp Sci, Math, MSc Maths , Phys, Biotech	Rs 2.5 lacs per annum	Associate
16	4.3.2021	SPI - GLOBAL	7	Final Round-1	MSc Maths	Rs 2.8 lacs per annum	Subject Matter Expert
17	4.3.2021	NMS Works	37	Final Round (In progress) 5	MSc CST, Msc IT	Rs 3.0 lacs per annum	Software Engineer
18	5.3.2021	OSP1	5	1 (In progress)	BSc NUC	Rs 1,44,000 per annum	Customer Support Executive
19	5.3.2021	YES Bank	50	Final Round (In progress)	PG courses	Rs 1,68,000 per annum	Virtual Manager

INTERNSHIPS

S.No.	Institute / Company	No. of participants	Departments	Duration	Designation
1.	ADP India Pvt. Ltd.	82	BCA, B.Sc. IT, B.Sc computer Science, M.Sc IT, M.Sc CST,	6 months	Intern Co-op
2.	Zadok	100	BBA, B.Com, BA Coporate Economics, MA. HRM	3 months	Intern
3.	TEKCLAN	33	BCA, B.Sc IT, M.Sc CST	3 months	Intern

TRAINING

S.No.	Institute / Company	No. of participants	Departments	Duration	Designation
1.	Merit Softwares Services	33	BSc Maths , BSc Comp. Sci, MSc CST, MSc IT	70 days training (22K to 25K per month + Incentives)	Voice Customer Support Executive

END NOTE

The Placement Coordinators place on record their appreciation and thanks to **Dr. Lilian I Jasper**, Principal and **Ms. Catherine**, Bursar for their unstinted support and encouragement in effectively organizing the activities. The assistance rendered by the support staff in managing the infrastructure requirements, logistics and hospitality is acknowledged.

[FACULTY COORDINATORS]